

SUSTAINABLE DEVELOPMENT POLICY 2025

Our structured pathway to responsible events in the Defence and Security sector.

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OUR PROMISE

Coges Events designs and organises leading international events in the fields of Defence and Security, serving the sovereignty of states and the protection of populations. As a subsidiary of GICAT, our mission is to support the French Defence & Security industry in its international development by creating spaces for dialogue, innovation, and cooperation.

Aware of the social, environmental, and economic impact of these activities, Coges Events is committed to responsibly designing and managing its events.

Beyond the values that drive it and in compliance with legal requirements and the principles of transparency, inclusion, vigilance, and integrity, Coges Events has structured its CSR approach since 2025 through ISO 20121:2024 certification.

This policy reflects a commitment to continuous improvement, aiming to deliver exemplary, credible, and meaningful events for its audiences and for society.

Charles Beaudouin
President of COGES EVENTS

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OBJECTIVES AND DIRECTION

Our ambition is to transform the trade fair by **2030**, in line with the Paris Agreement and the Sustainable Development Goals. In collaboration with stakeholders, Coges Events is committed to achieving 6 objectives, divided into 3 axes:

ENVIRONMENT



- Implement initiatives to reduce our carbon footprint in the short, medium, and long term.
- Manage the materials needed for our events in a circular manner.

SOCIAL & SOCIETAL



- Ensure an attractive, inclusive, and safe working environment for the people working for our organisation.
- Ensure an accessible experience for all audiences, regardless of their needs.

GOVERNANCE



- Engage all our strategic providers in the CSR approach.
- Be recognised as an innovative and expert player in CSR topics within events and defence.

TRIAL PHASE AND STEADY IMPROVEMENT

In its CSR approach, Coges Events relies on a process mapping structured according to the PDCA cycle (Plan-Do-Check-Act) to implement increasingly responsible management.



Strategic management ensured by the leadership



A transparent communication and dialogue, addressed to all of its stakeholders, both internal and external.



The upskilling of all its employees



A process for handling non-conformities and continuous improvement.



Transversal CSR animation and regular monitoring of CSR performance (selection of relevant indicators, reviews, assessments ensuring the processing, evaluation, and communication of the achievement of its sustainable development goals).